

.....met at Eastwood Elementary School.

..... was presented the colors by Boy Scout Troup 117 . The scouts led the Pledge of Allegiance.

.....welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools: Noah Yoder a junior from Central High School (CHS) and Krystal Grubb, a junior from Memorial High School (MHS). In addition to SSAC, Noah Yoder is a member of the National Honor Society and is the drum major for Central. He reported fundraisers include a blood drive for Goshen Hospital; trash removal projects, an upcoming dance marathon and blood drive in the spring for Riley Hospital. He also reported SSAC's many projects in the works including raising money for the music program at Roosevelt; the Brigade's success in competitions; fall sports including a swim meet December 4<sup>th</sup>. Krystal Grubb plays volleyball and tennis, and is a member of the Crimson Charger Athletic Council (CCAC). The SSAC has set a goal of \$15,000 to provide four seniors with scholarships thru car washes and other fundraisers. She also reported on fall sports including basketball, swimming and wrestling; the success of the play 'Neverwhere'; coming home week, the speech team; and upcoming Madrigal dinner.

.....accepted with appreciation the following donations made to Elkhart Community Schools (ECS): a treadmill valued at \$250.00 from Glen Wilken to Memorial High School's athletic department for the wrestling program; and \$500.00 from an anonymous donor to Central High School's athletic department for the wrestling team.

.....heard a Building Energy Report on Eastwood Elementary from Ted Foland, energy education specialist. During the building audit conducted on Saturday, November 21, 2015, 76% of all work stations received "Thanks for Saving Energy" for complete room shut down. Special recognition was given to A-hallway classroom instructors for their 95% compliance. The building is ranked 5<sup>th</sup> among all elementary buildings and overall. Cost avoidance for Eastwood for six years is valued at over \$190,000. Year to date cost avoidance for ECS is currently at 30.7%. Buildings are all being prepared for the Thanksgiving break. Special thanks were given to the staff for their overall consistent cost avoidance performance ranking and savings as a building.

..... was welcomed to Eastwood by Principal Kevin Beveridge. He presented slides highlighting school improvement – 88% of students in grades 3-6 will meet Indiana Academic standards in English Language Arts (E/LA) as measured by ISTEP+; strategies to address goals; student achievement ISTEP+ pass rate has increased since 2006, ISTEP+ E/LA pass rate for 2014 was over 75%; school achievement A-F accountability – over 30% of students had high growth in Language Arts and over 45% had growth in math from spring 2013 to spring 2014; unique opportunities including Tools of the Mind; student council is learning to give back; tutoring by sixth graders work daily with kindergarten, first, second and third graders; and parental involvement boasts over 100 parents volunteer during the school year and an average 96% of parents attend Parent/Teacher conferences.

..... adopted a resolution to transfer appropriations in 2015 tax reported funds.

- ..... approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- ..... confirmed the submission of a grant to IDOE for 2015-2016 Excellence in Performance Award Grant for ECS.
- .....approved the following overnight trip requests: the wrestling team from Memorial to travel to New Castle, IN on November 20 and 21, to compete in a tournament; the wrestling team from Central to travel to Crawfordsville, IN on December 29 thru 31, to compete in a tournament; and the girls basketball team from Central to travel to Columbus, IN on December 29 and 30, to compete in the Subway/Columbus North Invitational tournament.
- ..... tabled proposed revisions to Board Policy GCBE, Professional Staff Vacations and Holidays, as initially presented at the Board's November 10<sup>th</sup> regular meeting for further clarification.
- ..... approved a consent agreement regarding unpaid time for one certified staff member.
- .....approved regular employment for the following four (4) certified staff members: Kara Draeger Thomas, language arts at Central; Britney Ellis, grade 5 at Beck; Derek Swartzendruber, science at Central; and Tara White, coordinator of media/library at ESC.
- ..... confirmed the retirement of certified staff member Christy Marshall, speech pathologist at Eastwood, with 35 years of service.
- ..... approved change to personal leave for certified staff member Stacey Vaneck, psychologist at ESC.
- ..... confirmed the resignation of the following two (2) certified staff members: Lorraine Cripe, math at Central; and Shelley Gingerich, math at North Side.
- ..... approved heath leaves for the following certified staff members: Melissa Cutcliffe, behavior support at Woodland; and Jai Palmer-Davidson, special education at Beck.
- ..... approved a settlement agreement regarding compensation for one classified employee.
- .....approved regular employment for the following eleven (11) classified employees who have successfully completed their probationary period: Jalethia Black, food service at Pierre Moran; Melissa Chavez, bus driver at Transportation; Rachel Chigwada, lunch paraprofessional at Cleveland; Brian Chomer, food service truck drive at Memorial; Stanley Davis, lunch paraprofessional at Pierre Moran; Tonya Fisher, paraprofessional at North Side; Sandra Heckathorn, unassigned bus driver at Transportation; Igne Herfurth, paraprofessional at Monger; Nicole House, food service at West Side; Heide Schuller, nurse at Feeser; and Larry Schumacher, unassigned bus driver at Transportation.
- ..... confirmed the resignation of classified employee Dan Nisley, bus driver at Transportation.
- ..... confirmed the termination of a classified employee in accordance with Board Policy GDPD.